

CONSORTIUM DEVELOPMENT

FACILITATORS' REPORT OF CONSORTIUM SELF-ASSESSMENT PROCESS

Consortium	Telford & Wrekin
Region	West Midlands
Date of Consortium Self-Assessment Day	7/9/06
Facilitator	Rick Gwilt



INTRODUCTION

The Facilitators’ role is to advise and support consortia to conduct their self-assessments and produce Consortium Development Improvement Plans. Facilitators are required to use this template to submit a report to Capacitybuilders confirming what came out of the self-assessment process and how the process was conducted.

BIG PICTURE

Please complete the Big Picture chart below, summarising the consortium’s PEGS analysis, self-assessment comments for each module and the self-assessment marks agreed.

Operating Context			
Political	Economic	Geographic	Social
District is artificial construct Recent change of control in local authority		Single district Different from rural county Very large region	High incomer / transient / BME pops
Self Assessment:			
Stakeholder Engagement			
X			
Communication			
X			
The Consortium Team			
X			
Skills and Knowledge			
X			
Mainstreaming Equalities			
X			
Performance Management			
X			

PRIORITY ACTIONS AGREED

Please list Priority Action Agreed

Module	Priority Actions agreed
Stakeholder Engagement	Agree terms of reference Review local Compact
Communication	Communicate vision to stakeholders Agree formal Communication Plan
The Consortium Team	Hold a Visioning Day Agree terms of reference (as above)
Skills and Knowledge	Consortium skills audit Mapping of local voluntary sector
Mainstreaming Equalities	Agree Equality & Diversity Strategy
Performance Management	Draft Business Plan Agree process for monitoring and review

OBSERVATIONS

Please record your observations of the self-assessment process.

Were the views of all members (present and absent) sought and taken into account? Yes No absentees as far as I am aware

How easily was consensus reached and did any notable issues arise? If so, please describe.
The Group handled differences well.

The agreed need for action to achieve a shared vision was a key outcome.

Were there any disagreements left unresolved?

No

What were your observations of the consortium's self-assessment process – was due process observed?

Yes

FEEDBACK ON THE TOOLKIT

Please record any general comments about the self-assessment process and any feedback that may help to refine the design/use of the Toolkit.

General comments about the self-assessment process

Good – enjoyable to facilitate, participative, good-humoured and productive.

The Group was brave enough to be self-critical, i.e. the focus was on effecting real improvement, not appearance management

Feedback on the design/use of the Toolkit

Session reinforced my previously stated misgivings about the tool-kit. It was necessary to remove people's concerns about the tool-kit as it was a potential barrier to full participation.

I'd already changed the sequence of the six modules. I would now add that shared vision should be the central issue in the first module – not buried somewhere in the middle of everything

Signed Rick Gwilt _____ Date 10/9/06

